



# Susan Moore High School

4040 Susan Moore Road  
Blountsville, AL 35031

(205) 466-7663 <http://www.susanmoorebulldogs.com>

Michael Stansberry, Principal

Enrollment: 586 Grades: 7-12 School Year: Traditional



## Principal's Comments by Michael Stansberry

The Susan Moore High School counseling support team promotes the academic, personal/social, and career growth of our students. As a leader of our school, I work closely with our counselors to implement the American School Counselor Association's (ASCA) National Standards that are found in the Comprehensive Counseling and Guidance Model for Alabama Public Schools. Stakeholders of our school and community support the vital role of the School Counseling Student Support Team (SCSST) in academic success and school safety. The counselor led SCSST team is data driven and student centered.

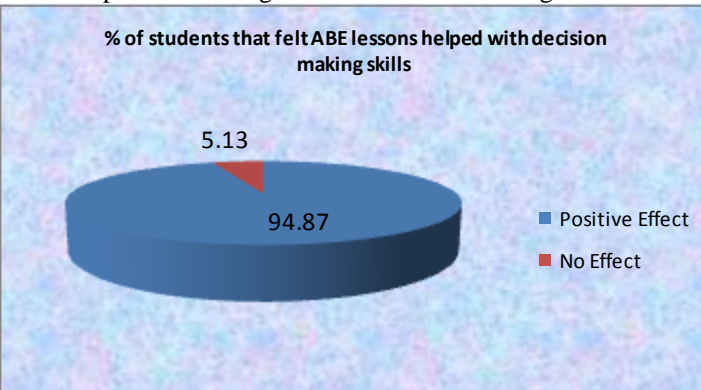
## School Counseling Student Support Team

A major component of Susan Moore High School's counseling program is that all student support personnel are involved. School counselors design, coordinate, implement, and evaluate an equitable student support system that serves all students. One full-time counselor and one part-time counselor for 586 students lead our counseling staff. Both counselors have a Master's Degree of Education in School Counseling. Our full-time counselor has three years' experience. Our part-time counselor has two years' experience. Both counselors are members of the Alabama School Counselor Association. They are responsible for the execution, coordination, and implementation of the counseling program which serves all students through the collaboration of administrators (2), a nurse (1), a school secretary (1), a bookkeeper (1), teacher aides (2), special education teachers (2), a English language teacher (1), a School Resource Officer (1), lunchroom staff (10), Counselor Advisory Committee (6), a music teacher (1), career technical teachers (17), classroom teachers (29), a media specialist (1), custodial staff (2), parent volunteers, and Blount County School Board members (5).

## School Climate and Safety

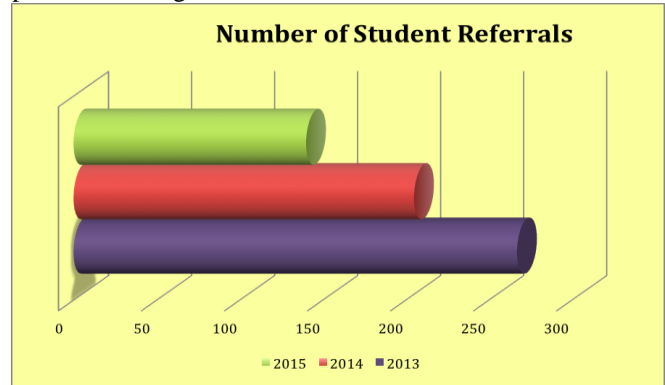
The SCSST team works closely with the Blount County Sheriff Department's School Resource Officer to develop and update the school safety plan each year. The plan includes information on emergency safety, suicide protocol, bullying protocol, and crisis prevention. The team contributes to the overall safety and school climate through implementation of programs such as the Alternative Behavior Educator Program (ABE), Red Ribbon Week, Suicide Prevention Month, Bully Awareness Month, the Safe Schools Hotline, Text and Protect, 6 Pillars of Character, cyber bullying, and the Big Brother Big Sister program. In accordance with the ASCA National Standards (PS:C1.7), our team places repeated offenders on a program called Alternative Behavior Educator (ABE). This program provides lessons on applying effective problem solving and decision-making skills to make safe and healthy choices.

Of the surveyed students who were placed on ABE, 94.87% said that the program helped them with decision-making skills. Only 5.13% reported no change in their decision-making skills.



A goal of our team has been to decrease the number of student discipline referrals to create a safer environment. Over a three-year period the number of student referrals has decreased, making our school a safer place to be. From the 1<sup>st</sup> year to the 3<sup>rd</sup> year, 127 fewer referrals were made. In accordance with the ASCA National Standards (PS:C1.2), our students are learning

about the relationship between rules, laws, safety, and the protection of rights.

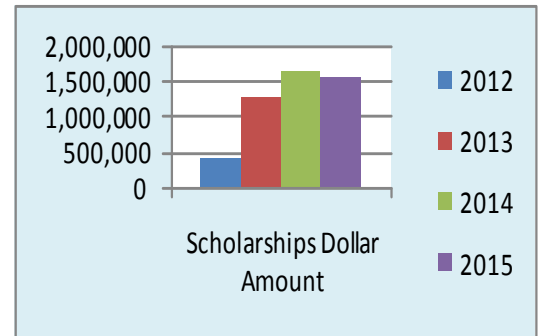


## Student Results

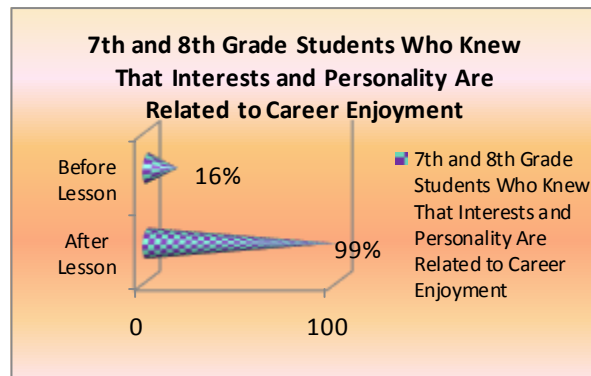
It is the goal of the SCSST that we make a positive impact on our students. Data drives our program and helps us to identify our program's strengths and weaknesses. These results show our SCSST's implementation of ASCA's National Standards.

**Academic Domain:** (A:B1.1) Demonstrating the motivation to achieve individual potential is a priority for our school. Our SCSST utilizes our Crayons to College Program to motivate, encourage, and track student achievement and scholarship amounts. Crayons to College helps students enroll in college and apply for scholarships.

The program was initiated in 2013. The amount of scholarships has increased to over 1.5 million dollars over the course of 4 years.

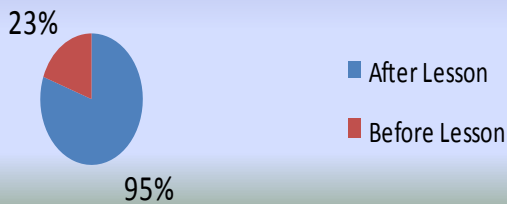


**Career Domain:** (C:B1.2) Career interest inventories are a vital part of our program. Our program uses various inventories to help students relate their interests, skills, and abilities. After a series of guidance lessons, a pretest showed that only 16% of seventh and eighth graders knew that interest and personalities are related to career enjoyment. After the lessons, 99% of the students realized the direct correlation.



**Personal/Social Domain:** (PS:B1.2) Our program stresses to students that there are consequences of their decisions and choices. Each year during Red Ribbon Week, drug awareness lessons are taught. During a pre-test, 23% of students acknowledged that they realize the negative consequences of some drugs. After a series of lessons and guest speakers, 95% of students acknowledged that they were more aware of the negative consequences that accompany drugs.

### Percentage of 7th & 8th Grade Students That Understand the Negative Effects of Specific Drugs



#### Major Achievements

The following major achievements are a result of our SCSST's focus on improving services for students.

- Implemented Remind 101 (2014)
- Implemented the Big Brother Big Sister program
- Ambassador Sponsor
- Bulldog Advocacy Program (2014)
- Increased use of technology through the Crayon to College Program (2013)
- Blount County Education Grant Winner for the implementation of the Crayon to College Program. (2012)
- Recipient of Lowe's Toolbox for Education Grant to build a school community-learning garden (2013).
- Asa Sparks New Counselor of the Year Nominee (2012)

#### Measurements

The SCSST coordinates the following assessments and the results are used by the entire staff and parents to enrich the learning environment.

**Academic Data:** The following are used to identify academic achievement levels of students and to make academic placements and initiate new programs: American College Test (ACT), ACT PLAN, ACT EXPLORE, ACT WorkKeys, ACT ASPIRE, Language Live, Dream Box, English Language Learners (ACCESS), Renaissance Learning STAR assessments, Preliminary Scholastic Aptitude Test (PSAT), A+ Credit Recovery, Alabama Alternate Assessment (AAA), and the Armed Services Vocational Aptitude Battery (ASVAB). Guidance lessons are taught in large group settings on test taking strategies and learning styles. Testing data helps determine discrepancies of results by ethnic groups to maximize achievement. Special education assessments are used to provide data about gaps between the students' ability and achievement.

**Career Data:** 8<sup>th</sup>, 9<sup>th</sup>, and 10<sup>th</sup> graders take the Kuder Assessments on career and personality types. All 10<sup>th</sup> grade students attend the Blount County Career Expo in the spring. All 10<sup>th</sup> graders attend a campus visit at the Blount County Career Technical Center. All 12<sup>th</sup> graders attend a college fair at a local community college. EXPLORE/PLAN/ACT Interest Inventories help identify possible career interests and job clusters based on the students abilities/interests. Lessons are presented to these grades on interpreting their results.

**Personal/Social Data:** The ABE Discipline Program is used as an intervention program to guide troubled students to correct their behavior. Student led ambassadors help with assemblies, new student orientation, and the general improvement of the climate of the school. Big Brother Big Sister is a program where our high school sends older students to the elementary school who help students that are exhibiting behavior problems, have a physical need, or need an advocate. The school nurse conducts health screenings through the KidCheck program that may help identify students who have a physical problem that can hinder academic success. School attendance records provide information about any student who may be experiencing health or family problems.

#### Community Partnerships/Resources

The collaboration of the SCSST with the Susan Moore community and surrounding areas has greatly contributed to the success of students. Through our partnerships, valuable services,

materials, and knowledge have been available to our families and staff.

**Academic:** Hometown Bank provides resources and fundraising opportunities to the Blount County Education Foundation; for classroom and school grants. The Foundation of Greater Birmingham provides grants for summer camps. Peer Tutors assist struggling students with math and reading. The VFW offers scholarships and awards for various academic writing and art contests. The Oneonta Rotary Club and the Blount County Quilters Guild provides an annual scholarship.

**Career:** Blount County Career Expo invites industries and businesses from around the county and state to explain job clusters. The Blount County Agribusiness Center hosts the Career Expo. The Blount County Career Technical Center provides guest speakers and career opportunities to students. Snead St. Community College and Wallace St. Community Colleges provide recruiters and host college and career fairs, WCRL provides free advertisement for all school events. Liberty Bank presents financial literacy classes to students and an annual scholarship.

**Personal/Social:** ALL Kids Insurance, United Way provides school supplies, Department of Human Resources (DHR) provides social services that insure student safety, Red Cross has annual blood drives, Hope House provides professional counseling services, food banks, and other social services, Kids Crisis Center provides guest speakers and other outside counseling services to students. Local Churches for monetary donations for needy children, Blount County Sav-A-Life provides guest speakers and service learning opportunities, Blount County's Operation Grateful Heart provides an annual scholarship opportunity and services to people who serve in armed forces, Lion's Club provides eyeglasses to students in need, Blount County Children's Center provides counseling services and guest speakers on student care and safety, CrossRoad Counseling Services for providing in school counseling services, and District Attorneys' office who teaches lessons on bullying, prevention, and drug awareness.

#### Parent/Guardian Involvement

Parents and members of the community are encouraged to participate and volunteer within Susan Moore High School. The parents and community members are a vital part of the success of our school through involvement in the following organizations: Susan Moore Alumni and Friends, booster clubs, advisory committees, and the School Continuous Improvement Leadership Team.

Parents and volunteers are encouraged to contact Cilia Smith (counselor) at 205-466-7663 or [csmith@blountboe.net](mailto:csmith@blountboe.net) for more information about ways to become involved at Susan Moore High School.

#### Focus for Improvement

The SCSST is committed to the continued growth and development of our school's improvement plan.

1. The SCSST will continue the implementation of all aspects of the revised ASCA National Model.
2. The SCSST will implement a school advocacy program during students' club period.
3. The SCSST will increase their use of data-driven interventions, through Language Live, Dream Box, and A+ Credit Recovery.

#### Keeping You Informed

**Keeping You Informed:** The SMHS staff, parents, students, and community are kept well informed through a variety of channels in each family's primary language.

**Personal Contact:** Grade level meetings, parent conferences, Parenting Days/Nights, registration day, Response to Instruction meetings, local board meetings, leadership team meetings, large and small group guidance sessions monthly, and Financial Aid Night.

**Electronic:** Phone calls and emails are returned within 24 hours, school counseling website, Remind Me 101, school website, One Call Now, local news stations, classroom Facebook and Twitter pages, and INow Home Portal.

**Print:** SMHS Newsletters, The Blount Countian, The Birmingham News, bulletin boards, pamphlets, brochures located in classrooms, the main office, and the counselor's office.